

Annexure D-2



OFFICE ORDER

Shri Mohinder Singh and others had filed CWP No. 20199 of 2018 – titled as Mohinder Singh and others Versus State of Haryana and others in the Hon'ble High Court praying therein for directing the respondents to grant them benefit of seniority w.e.f. 2004. However, during the pendency of the said writ petition, the Labour Department vide order dated 23.11.2021 issued on 14.12.2021 promoted S/Sh. Mohinder, Rambir Singh, Raj Kumar, Suresh Kumar and Bhupender Dixit (petitioners) w.e.f. 09.03.2011 from the post of Peons to the post of Clerks, but the said officials were not found entitled to promotion to the next higher post of Readers / Assistants as they had not worked and acquired requisite prescribed experience of three years as Clerks for promotion to the post of Assistants. In pursuant to said promotion orders, S/Sh. Rambir Singh, Suresh Kumar and Bhupender Dixit joined the posts of Clerks.

2. Thereafter, the department had filed short reply to the said writ petition praying therein for dismissal of writ petition as the relief claimed by the petitioners had been granted to them. The Hon'ble High Court vide its order dated 10.2.2023 disposed of the writ petition in the following manner:--

“Faced with this development, counsel for the petitioners seeks and is granted permission to withdraw the petition with liberty to approach the Court again to challenge the order dated 23.11.2021 (Annexure R-2).
Dismissed as withdrawn with liberty as aforesaid”.

3. After the decision of the Hon'ble High Court, concerned officials have submitted representations for promoting them as Readers / Assistants as junior to them have already been promoted as such and that they have already acquired the requisite experience as prescribed in the Haryana Labour Department (Group-C) Service Rules, 1982.

4. The said requests made by the officials have been re-examined and it has been decided to grant them deemed date of promotions to the posts of Reader

and Assistants from the dates junior to them were promoted as such, in the pay scale of FPL-6, subject to the following conditions:-

Sr. No.	Name of official with designation & Officer Address.	Deemed date of promotion to the post of Reader	Deemed date of promotion to the post of Assistant
1.	Sh. Rambir Singh, Clerk O/o Presiding Officer, Labour Court, Gurugram-1,	23.7.2019	01.2.2022
2.	Sh. Suresh Kumar, Clerk O/o Assistant Director, IS&H, Rohtak.	23.7.2019	01.2.2022
3.	Sh. Bhupender Dixit, Clerk O/o Deputy Labour Commissioner, Circle-1, Gurugram.	23.7.2019	01.2.2022

- (i) They shall be on probation period for a period of one year which can be extended upto two years if the work and conduct of the officials have been found good. Their promotions are also subject to pending ACRs of the officials and remarks regarding integrity doubtful.
- (ii) Their posting orders will be issued later on.
- (iii) They shall have to participate in the online transfer policy alongwith others.
- (iv) For the grant of deemed date of promotion, they shall not be entitled to any arrears of salary on the principle of "No work no Wages" in view of law laid down by the Hon'ble Supreme Court of India and the Hon'ble Punjab and Haryana High Court etc. in number of cases.

Dated:03.03.2025

MANI RAM SHARMA, IAS
LABOUR COMMISSIONER, HARYANA

Endst. No.: 5379-88

Dated: 5/03/25

A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E) Haryana, Sector-33, Chandigarh.
2. PS/Principal Secretary to Government of Haryana, Labour Department.
3. PS/Labour Commissioner, Haryana, Chandigarh.
4. Steno/Additional Labour Commissioner (Admn.), Haryana, Chandigarh.
5. Presiding Officers, Industrial Tribunal-cum-Labour Court-1, Gurugram.
6. Deputy Labour Commissioner, Circle-1, Gurugram.
7. Assistant Director, (IS&H), Rohtak.
8. Concerned officials.
9. Office order file.
10. Personal file of the officials.


Superintendent (Estt)
for Labour Commissioner, Haryana



OFFICE ORDER

Consequent to promotion order bearing No. Estt./02/2025/ 5379-88 dated 05.03.2025, the posting of following promoted Assistants are hereby made with immediate effect:-

Sr. No.	Name of official with designation & present office.	Name of Promotional Post.	Place of Posting after promotion.	Remarks
1.	Sh. Rambir Singh, Clerk O/o Presiding Officer, Labour Court, Gurugram-1,	Assistant	Assistant Labour Commissioner, Circle-I, Sonipat.	A/v
2.	Sh. Suresh Kumar, Clerk O/o Assistant Director, IS&H, Rohtak.	Assistant	Headquarters at Chandigarh.	A/v
3.	Sh. Bhupender Dixit, Clerk O/o Deputy Labour Commissioner, Circle-1, Gurugram.	Assistant	Headquarters at Chandigarh.	A/v

Note : The aforesaid employees shall have to participate in the ongoing transfer driver under Online Transfer Policy alongwith others.

Dated: 20.03.2025.

MANI RAM SHARMA, IAS
LABOUR COMMISSIONER, HARYANA

Endst. No.: 9789-986

Dated: 21/03/25

A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E) Haryana, Sector-33, Chandigarh.
2. PS/Labour Commissioner, Haryana, Chandigarh.
3. Presiding Officers, Industrial Tribunal-cum-Labour Court-1, Gurugram.
4. Deputy Labour Commissioner, Circle-I, Gurugram.
5. Assistant Director, IS&H, Rohtak.
6. Assistant Labour Commissioner, Circle-I, Sonipat.
7. Steno/Additional Labour Commissioner (Admn.), Haryana, Chandigarh.
8. Accounts Officer, Headquarters.
9. Treasury Officer, Haryana, Chandigarh, Sonipat, Gurugram and Rohtak
10. All the concerned DDOs with the request to relieve and join above said official through HRMS portal immediately. Further, they are also requested to update their promotional entry etc.
11. Concerned officials.
12. Office order file.
13. Personal file of the officials.


Superintendent (Estt)
for Labour Commissioner, Haryana
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