

**LABOUR DEPARTMENT HARYANA**  
**श्रम विभाग हरियाणा**Off.: 30 Bays Building, 1st Floor, Sector 17-B, Chandigarh-160015 (India) Tel: 01(0172)2701337 Fax: 01(0172)2701268  
ऑफिस: 30 बेय बिल्डिंग, प्रथम तल, सेक्टर 17-बी, चण्डीगढ़ - 160017 (भारत) दूरभाष: 01(0172)2701337 फैक्स: 01(0172)2701268**OFFICE ORDER**

The gap period of following Clerks posted in Labour Department, Haryana in field offices, re-appointed against Advt. No. 05/2019 Category No. 01 through revised result, is hereby sanctioned as "Compulsory waiting period" in accordance with the rule-8 (10) of Haryana Civil Services (General) Rules, 2016 as advised by Finance Department through its letter No. 11/151/2023-1FR/7345 dated 26.06.2023 as follows:-

Sr No.	Name of the Clerk Sh./Smt.	Roll No. of Clerk	Name of the Previous Department	Relieving date from the previous department	Name of the present Department	Date of joining in present department	Period to be counted as Compulsory Waiting Period.
1	Yogesh Dahiya S/o Sh. Ranjeet Singh	9990375242	Executive Engineer PD-2, PWD(B&R) Sonipat	05.07.2022	Labour Department. (ALC-2, Sonipat)	15.07.2022	06.07.2022 to 14.07.2022 =09 days.
2	Parshant S/o Sh. Naresh Kumar	9991303478	Director General, Animal Husbandry & Dairing Haryana, Panchkula	01.07.2022	Labour Department. (P.O., Labour Court, Rohtak)	11.07.2022	02.07.2022 to 10.07.2022 =09 days.
3	Deepak Sangwan S/o Sh. Dilbag Singh	9990370774	Superintending Engineer, Bhiwani circle, PWD(B&R) Bhiwani	05.07.2022	Labour Department. (ALC, Bhiwani)	18.07.2022	06.07.2022 to 17.07.2022 =12 days.
4	Ravi Kumar S/o Sh. Shamsher Singh	9990997024	Municipal Corporation, Hisar.	01.07.2022	Labour Department. (ALC, Jind)	14.07.2022	02.07.2022 to 13.07.2022 =12 days.
5	Amit Sharma S/o Sh. Balwan Sharma	9991393064	Superintending Executive Engineer PD-2, PWD(B&R) Bhiwani.	05.07.2022	Labour Department. (P.O., Labour Court, Rohtak)	18.07.2022	06.07.2022 to 17.07.2022 =12 days.
6	Aman Saroha S/o Sh. Ramesh Saroha	9990584294	Executive Engineer PD-1, PWD(B&R) Sonipat	05.07.2022	Labour Department. (A.D. IS&H, Sonipat)	13.07.2022	06.07.2022 to 12.07.2022 =07 days.
7	Yogesh Kumar S/o Sh. Rajesh	9991417969	District Industries Centre, Panipat	05.07.2022	Labour Department (DLC, Panipat.)	18.07.2022	06.07.2022 to 17.07.2022 =12 days.
8	Ajay Kumar S/o Sh. Chander Bhan	9990536099	Dy. Excise & Taxation Commissioner (ST) Gurugram (West, Sanshadan Bhawan, Prem Puri, Sec-32 Gurugram)	21.07.2022	Labour Department. (P.O. Labour Court-Panipat)	22.07.2022	21.07.2022 to 22.07.2022 =1 days.
9	Piyush Bhardwaj S/o Sh. Pawan Kumar	9990455045	Deputy Civil Surgeon, (F.W.) Narnaul.	01.07.2022	Labour Department. (ALC-6, Gurugram.)	15.07.2022	02.07.2022 to 14.07.2022 =13 days.

Dated: 26.12.2023

MANI RAM SHARMA, IAS  
LABOUR COMMISSIONER, HARYANA,

Endst. No. Estt./02/2024/ 399-430

dated: 4/01/24

A copy is forwarded to the following for information and necessary action please:-

1. Presiding Officer, Labour Court, Panipat and Rohtak.
2. PS/Labour Commissioner, Haryana.
3. Deputy Labour Commissioner, Panipat, Gurugram-I and II.
4. Assistant Director, IS&H, Sonapat.
5. Assistant Labour Commissioner, Sonapat-I & II, Jind and Bhiwani.
6. Steno/Joint Labour Commissioner (Admn.), Headquarters.
7. Accounts officers, Hq.
8. Concerned Treasury Officer, Haryana.
9. Concerned officials.
10. Office order file.

*Auto -*  
Assistant Labour Commissioner (HQ.)  
for Labour Commissioner, Haryana, Chandigarh.



HARYANA GOVERNMENT  
GENERAL ADMINISTRATION DEPARTMENT  
(IN HUMAN RESOURCES -II BRANCH)  
No. 42/389/2022-5HR-II

From

The Chief Secretary to Government, Haryana

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of Departments, Haryana.
3. All the Divisional Commissioners in the State of Haryana.
4. All the Deputy Commissioners of the State of Haryana.
5. All the Registrar of Universities in the State of Haryana.
6. All the Managing Directors/Chief Administrators/Chief Executive Officers of all Boards/Corporations in the State of Haryana.

Dated Chandigarh, the 21<sup>st</sup> April, 2023.

**Subject:** Regarding treating the period of Clerks recruited against Advt. No. 05/2019, Cat. No. 01 as the 'Compulsory Waiting Period' from the date of discharge from previous/same department to the date of joining again in the same or new Department due to revise result.  
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Sir/Madam,

I am directed to invite your attention to the Government instructions No. 42/389/2022-5HR-II dated 16 December 2022 wherein the Government has decided that the interim period of a candidate who has been recommended against the Advt. No.5/2019, Cat. No.01 in both the merit lists of Clerks from the date of discharge from previous/same Department and to the date of joining in the same or new Department, may be treated as 'Compulsory Waiting Period' with the approval of Finance Department.

2. Various Departments are seeking clarification in the matter that whether the past service should be counted for the purpose of seniority and pay protection of Clerks who has been recommended against Advt. No. 05/2019, Cat. No. 01 in both the merit list of Clerks from the date of discharge from previous/same Department and to the date of joining in the same or new Department.

3. The matter has been considered by the State Government and it has been decided that past service of such Clerks who were recommended against the Advt. No. 05/2019, Cat. No. 1 in both merit lists, shall be counted for the purpose of seniority and pay protection, irrespective of the fact that they have been allotted same or different department.

4. It is therefore, advised that necessary action to fix the pay in all such type of cases be taken as per provision contained in Rule 10(ii) of the Haryana Civil Services (Pay) Rules, 2016 on case to case basis.

5. This issues with the concurrence of Finance Department conveyed vide U.O. No. 2/15/2018-1PR(FD)/5514 dated 11.04.2023.

5. These instructions may be brought to the notice of all concerned for necessary action in the matter.

Yours faithfully,  
*Satpal Singh*  
Superintendent, Human Resources-II  
for Chief Secretary to Government Haryana  
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No. 42/389/2022-5HR-II  
HARYANA GOVERNMENT  
HUMAN RESOURCES DEPARTMENT  
(HUMAN RESOURCES-II BRANCH)

Dated Chandigarh, the 16<sup>th</sup> December, 2022

1. All the Administrative Secretaries to Government Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Divisional Commissioners in the State of Haryana.
4. All the Deputy Commissioners in the State of Haryana.
5. All the Registrar of Universities in the State of Haryana.
6. All the Managing Directors/Chief Administrators/Chief Executive Officers of all Boards/Corporations in the State of Haryana.

**Subject:-** Regarding treating the period of Clerks recruited against Advt. No. 05/2019, Cat. No. 01 as the 'Compulsory Waiting Period' from the date of discharge from previous/same department to the date of joining again in the same or new Department due to revise result. ....

Sir/Madam,

I am directed to invite your attention on the subject noted above and to the Hon'ble High Court interim order dated 22.11.2022 in the CWP No. 26597 of 2022 titled as Vikash Meena and others vs. State of Haryana & otherside which the directions were given to take the decision regarding to grant the arrear of salary for the interim period.

2. The State Government has considered the matter and decided that interim period of a candidate who has been recommended against the Advt. No. 5/2019, Cat. No. 01 in both the merit lists of Clerks from the date of discharge from previous/same Department and to the date of joining in the same or new Department may be treated as 'Compulsory Waiting Period' with the approval of Finance Department.

3. It is therefore, Administrative Secretaries are advised to direct the departments under your control to examine the cases of such candidates in terms of Rule 8 (10) of Haryana Civil Services (General) Rules, 2016 and send the cases to the Finance Department mentioning the exact/actual compulsory waiting period in terms of Rule 8 (10) of Haryana Civil Services (General) Rules, 2016.

4. This issues with the concurrence of Finance Department conveyed vide U.O. No. 11/151/2022-3FR/27882 dated 13.12.2022.

5. It is requested that the necessary action may kindly be taken in accordance with these instructions and may be brought to the notice of all concerned.

Yours faithfully

*Satpal Singh*  
Superintendent, Human Resources-II,  
for Chief Secretary to Government Haryana

Endst. No.42/389/2022-5HR-II

Dated Chandigarh the, 16<sup>th</sup> December, 2022.

A copy is forwarded to the Additonal Chief Secretary to Government Haryana, Finance Department in reference to their U.O. No. 11/51/2022-3FR/27882 dated 13.12.2022 for information.

*Satpal Singh*  
Superintendent, Human Resources-II,  
for Chief Secretary to Government Haryana





**Important**

No. 11/151/2023-IFR/7345

To

1. All Administrative Secretaries to Government of Haryana
2. All Heads of Departments, Haryana
3. The Registrar General, Punjab and Haryana High Court Chandigarh
4. All Divisional Commissioners in the State of Haryana
5. All Deputy Commissioners of the State of Haryana
6. All the Managing Directors/Chief Administrators/Chief Executive Officers of all Boards/Corporations in the State of Haryana

Dated, Chandigarh, the 26<sup>th</sup> June, 2023

**Subject: - Regarding treating the period of Clerks recruited against Advt. No. 05/2019, Cat No. as the "Compulsory Waiting Period" from the date of discharging from the pervious/same department to the date of joining again in the same or new Department due to revise result.**

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Sir/Madam,

I am directed to invite your attention on the subject noted above. It is advised to examine and accordingly sanction the compulsory waiting period at the level of Administrative Department/Head of Department/Finance Department as the case may be, in accordance with the rule 8(10) of Haryana Civil Services (General) Rules, 2016 as already advised vide Chief Secretary to Government Haryana instructions No. 42/389/2022-5HR-II, dated 16.12.2022. The rule ibid provides as under:-

**Rule-8**

- (10) "Compulsory waiting period" means the period of compulsory waiting spent by a Government employee for getting posting orders on return from foreign service, deputation, training, leave and for any other reasons for which Government employee is not accountable. This period shall be treated as duty when sanctioned by the competent authority;

**Note 1.— Administrative Department and Head of Department are competent to sanction compulsory waiting period as duty upto forty two days and thirty days respectively;**

**Note 2.— Where compulsory waiting period exceeds six weeks, the junior-most shall be reverted to accommodate senior;**

2. It has been noticed that cases are being sent to the Finance Department by the Administrative Departments w.r.t. the aforementioned rule without adhering to the provision made in 'Note-1' below Rule 8 (10) of Haryana Civil Services (General)

"CONSERVE WATER - SAVE LIFE"





the provision made in 'Note-1' below Rule 8 (10) of Haryana Civil Services (General) Rules, 2016. Therefore, all the Administrative Departments are advised to strictly adhere to the relevant rule as mentioned above and to dispose off the cases keeping in view the competence level in view of provision in Note-1 below Rule 8 (10) of ibid rules.

A copy of this order is available on the official website of the Finance Department i.e. [finhry.gov.in](http://finhry.gov.in).

Yours faithfully,

*Ajay Kumar*

Deputy Secretary Finance

for the Additional Chief Secretary to Government Haryana  
Finance Department

26/06/23

U.O. No. 11/151/2023-1FR/7345

Dated:- 26.06.2023