



GOVERNMENT OF HARYANA / हरियाणा सरकार
LABOUR DEPARTMENT HARYANA
श्रम विभाग हरियाणा

Off.: 30 Bays Building, 1st Floor, Sector 17-B, Chandigarh-160017 (India) Tel: 91(0172)2701337 Fax: 91(0172)2701266
ऑफिस: 30 बेज बिल्डिंग, प्रथम तल, सेक्टर 17-बी, चण्डीगढ़ - 160017 (भारत) दूरभाष: 91(0172)2701337 फैक्स: 91(0172)2701266



OFFICE ORDER

In continuation of this office order dated 22.03.2023 issued under Endtt. No. Estt./02/2023/6909-24 dated 24.03.2023, the deemed date promotion orders are hereby amended as follows:-

Sr. No.	Name S/Sh. Smt.	Date of joining in as Clerk / Steno Typist	A) Actual date of promotion as Reader B) Deemed Date as Reader	A) Actual date of promotion as Assistant B) Deemed Date as Assistant	A) Actual date of promotion as Dy. Supdt. B) Deemed Date as Dy. Supdtt.	A) Actual date of promotion as Labour Inspector. B) Deemed Date as Labour Inspector	Category/ Disability	Remarks Tentative/provisional roster points
	1.	2.	3.	4.	5.	6.	7.	8.
1.	Mangal Saini	21.09.1982	a) --- b) ---	a) --- b) 19.06.1997	--	--	OH 80%	VRS on dated 19.09.2005. Promoted as Assistant w.e.f. 19.06.1997 deemed alongwith benefit of notional pay fixation.
2.	Dharambir Singh Kataria	27.12.1991	a) 18.08.2004 b) 14.08.1997	a) 13.06.2007 b) 28.01.2003	a) ---- b) 24.05.2007		Gen OH 70%	DOR 31.05.2012. Promoted as Reader w.e.f. 14.08.1997, as Assistant w.e.f. 28.01.2003 and Deputy Superintendent w.e.f. 24.05.2007 deemed alongwith benefit of notional pay fixation.
3.	Sat Parkash (SC)	10.02.1993	a) 27.10.2004 b) 27.11.2003	a) 13.06.2007 b) 21.06.2004	--	a) 10.04.2017 b) 28.08.2009	SC OH 77%	DOR 30.04.2021. Promoted as Reader w.e.f. 27.11.2003, as Assistant 21.06.2004 and Labour Inspector as 28.08.2009 deemed along- with benefit of notional pay fixation.
4.	Dharambir Sharma	30.11.1994	a) 24.10.2008	a) 04.05.2011 b) 13.06.2007		a)----- b) 06.09.2011	(Gen.) OH 80%	Promoted as Assistant 13.06.2007 and Labour Inspector as 06.09.2011 deemed along- with benefit of notional pay fixation.
5.	Surinder Kumar	20.08.2004 (actual) 22.08.2002 deemed date (Pwd)	a) 20.03.2012	a) 01.10.2013 b) 13.06.2007		a)----- b) 13.03.2013	OH	Promoted as Assistant w.e.f. 13.06.2007 and as Labour Inspector w.e.f. 13.03.2013 deemed along- with benefit of notional pay fixation.
6.	Shyam Chand	29.06.2004	a) --- b) 13.06.2007	a) 01.10.2013 b) 04.05.2011	a)--- b) 05.06.2015		(Gen.), OH	Promoted as Reader w.e.f. 13.06.2007 and as Assistant w.e.f. 04.05.2011 and Deputy Superintendent as 05.06.2015 deemed along- with benefit of notional pay fixation.
7.	Gourav Munjal	09.12.2005	a) -- b) 08.08.2011	a) 01.10.2013			D&D 100%	Promoted as Reader w.e.f. 08.08.2011

								deemed along- with benefit of notional pay fixation.
8.	Zakir Hussain	a) 30.09.2011 (Actual) b) 9.03.2011 deemed (PwD)	a) 23.07.2019 b) 20.08.2014	a) 01.02.2022 b) 20.08.2014	-	-	(BC) Blind 100%	Promoted as w.e.f. 20.08.2014 deemed along- with benefit of notional pay fixation.
9.	Jatinder Pal	09.03.2011	a) 23.07.2019 b) 20.08.2014	a) 01.02.2022 b) 12.06.2018			D&D 100%	Promoted as Reader w.e.f. 20.08.2014 and as Assistant w.e.f. 12.06.2018 deemed along- with benefit of notional pay fixation.
10.	Jaipal	09.07.2015	a) 01.02.2022 b) 23.07.2019	a) --- b) 01.02.2022			Blind 100%	Promoted as Reader w.e.f. 23.07.2019 and as Assistant w.e.f. 01.02.2022 deemed along- with benefit of notional pay fixation

Terms & Conditions:-

1. In case, the claim on the basis of disability certificate of any official is subsequently found false and fabricated at any stage, he would be reverted without any notice and without any prejudice further disciplinary proceeding and criminal proceeding.
2. Those candidate who have still not submitted their UDID card; therefore their deemed promotion order will be operative after submission of UDID card.
3. The date of this Roster/promotion can be changed/amended/alterd, if required on the basis of any legitimate claim of some other or any of the official in the clerical cadre.
4. In addition to these candidates, if claim of another disabled official is found legitimate in respective category, the junior most would be reverted without a notice and concerned senior disable official would be promoted.
5. The candidates would not claim any arrear of pay on account of his notional promotion except notional benefits of pay fixation. He shall be granted actual benefit of pay fixation from actual date of joining to promotional post/date of his retiremet included permanent retirement.
6. If any discrepancy regarding not fulfilling the essential qualifications as prescribed in the Labour Department (Group-C) Service Rules, 1982 found subsequtly, he shall be reverted without issuing any notice.
7. There should not be any enquiry/charge/embezzlement/punishment effect etc. pending against him. In case such a thing is pending, the promotion may be withdrawn as per rule.
8. The candidates would have no claim of seniority over those who are otherwise senior to him but his case could not have been got considered for promotion due to one reason or the other.
9. In case any adverse remark found in his ACRs or any ACR is awaited/missing ACRs, he would be reverted without serving any notice.
10. The promotions under these instructions have been granted to the persons with disabilities who may be junior to others in the seniority list. No benefits of stepping up of pay or pay scale shall be admissible to others who were/are senior to him/her in the official Cadre.
11. The benefit of the deemed notional promotion be given subject to final decision of the Hon'ble Punjab and Haryana High Court in CWP No. 9975 of 2022 (O&M).
12. The posting orders of working employees will be issued later on.

Dated: 20.10.2023

**MANI RAM SHARMA, IAS
LABOUR COMMISSIONER, HARYANA,**

Endst. No. Estt./02/2023/ 29413-30

dated: 25/X/23

A copy is forwarded to the following for information and necessary action please:-

1. Accountant General (A&E) to Government, Haryana.
2. State Commissioner for person with disabilities, Department of Social Justice & Empowerment Haryana.
3. PS/Principal Secretary to Govt. Haryana, Labour Department.
4. PS/Labour Commissioner, Haryana.
5. Steno/Joint Labour Commissioner (Admn.), Headquarters.
6. Accounts officers, Hq.
7. Concerned officials.
8. Office order file.

 Assistant Labour Commissioner (HQ.)
for Labour Commissioner, Haryana, Chandigarh.