

OFFICE ORDER

Vide office order bearing Endst. No. Estt./02/2023/17218-368 dated 06.07.2023, twenty (20) officials i.e. Assistants, Statistical Assistant and Senior Scale Stenographers have been promoted to the post of Deputy Superintendents and Labour Inspectors as per provisions made in Haryana Labour Department (Group-C) Service Rule, 1982.

2. However, two officials i.e. Sh. Manjeet Singh, Assistant O/o Assistant Director, Industrial Safety & Health (Chemical), Ambala and Sh. Naresh Kumar, Assistant, Headquarters have submitted their written requests regarding unwillingness to join on the said post vide letters dated 01.08.2023 and 12.07.2023.

3. The written unwillingness of the above officials have been examined in light of instructions of worthy Chief Secretary, Haryana issued vide U.O No. 2/21/92-2 GS1 dated 02.11.1992 and as per Rule-14 of Haryana Civil Service (ACP) Rule-2016. In the said instructions, it has been clarified that when an official forgoes his promotion his name may not be re-considered for at-least one year and the person promoted during this period will rank to senior to him.

4. Further, as per Rule-14 of Haryana Civil Service (ACP) Rule-2016, the pay of the said officials who forgoes promotion will be re-fixed as per HCS (ACP) Rule-2016, which provides as under:-

14. Ceasing of entitlement of ACP Level.—

- (1) A Government employee who foregoes his promotion in the line of hierarchy or seeks reversion on his own accord to feeder post on any ground whatsoever, while drawing pay in—
 - (a) 3rd ACP Level, the pay shall be re-fixed in 2nd ACP Level;
 - (b) 2nd ACP Level, the pay shall be re-fixed in the 1st ACP Level;
 - (c) 1st ACP Level, the pay shall be re-fixed in the Functional pay structure, equal to the presumptive pay which shall have been admissible had he not been granted 3rd/2nd/1st ACP Level, as the case may be.
- (2) If such Government employee becomes ready to accept promotion, in such case the period of service between the date of foregoing promotion/reversion and date of application indicating readiness to accept the promotion, subject to minimum one year, shall be excluded from the regular satisfactory service for the purpose of grant of ACP Level. On

assuming the charge of promotional post the pay shall be re-fixed equal to the pay drawn in ACP Pay structure immediately before foregoing promotion or fixation of pay of the promotional post under normal rules, whichever is higher:

Provided that the request for seeking reversion or foregoing promotion once accepted by the competent authority shall not be withdrawn. Once a Government employee has foregone his promotion or sought reversion to a feeder post, such foregoing/ reversion shall remain in force for a minimum period of one year or upto the period he gives in writing to re-consider his name for promotion, whichever is later.

In view of the above position, rules and instructions, the aforesaid promotion of Sh. Manjeet Singh, Assistant O/o Assistant Director, Industrial Safety & Health (Chemical), Ambala and Sh. Naresh Kumar, Assistant, Headquarters have been deferred for one year, subject to condition that his name for promotion shall not be considered for one year and any person junior to them promoted during the said period will rank senior to him.

Dated: 08.08.2023

MANI RAM SHARMA, IAS
LABOUR COMMISSIONER, HARYANA

Endst. No.: Estt./02/2023/ 20256-20269

Dated: 09/08/2023

A copy is forwarded to the following for information and necessary action:-

1. SSS/Labour Commissioner, Haryana, Chandigarh.
2. SSS/Joint Labour Commissioner (Admn.), Haryana, Chandigarh.
3. Assistant Director (IS&H) (Chemical), Ambala.
4. All the DDO's of the above said officials are requested to re-fix the pay of the aforesaid officials as per HCS Rule-2016 and informed the headquarters immediately.
5. Accounts Officer, Headquarters.
6. Concerned officials.
7. Personal file of the official.


Dy. Superintendent (Estt.)
for Labour Commissioner, Haryana