

From

The Labour Commissioner,  
Haryana, Chandigarh.

To

1. All Deputy Labour Commissioners posted in the field.
2. All Assistant Labour Commissioners posted in the field.

No. 19278-3/8  
Dated: 22/06/2022

**Subject:- Commissioners under the Employee's Compensation Act, 1923 and Authorities under the Payment of Wages Act, 1936 and the Minimum Wages Act, 1948.**

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Reference subject cited above.

2. In order to overcome the situation of giving additional charges to another Assistant Labour Commissioners for hearing and deciding the claims under various Acts, where either the post of Assistant Labour Commissioner is lying vacant or the Assistant Labour Commissioner is not competent for want of required experience under the Acts, the appropriate Government vide its notification dated 11.12.2018 had declared all the Deputy Labour Commissioners / Assistant Labour Commissioners having educational and experience as prescribed under the Employee's Compensation Act, 1923 as Commissioners for Employee's Compensation. A copy of the notification dated 11.12.2018 is enclosed herewith at **Annexure-A**.

3. Further, the appropriate Government vide its notification dated 11.12.2018 had also appointed all Commissioners for Employee's Compensation Act, 1923 as 'Authorities' under the Minimum Wages Act, 1948. A copy of the notification dated 11.12.2018 is enclosed herewith at **Annexure-B**.

4. Still further, the appropriate Government vide its notification dated 11.12.2018 had also appointed all the Deputy Labour Commissioners / Assistant Labour Commissioners having two years experience as 'Authorities'. A copy of the notification dated 11.12.2018 is enclosed herewith at **Annexure-C**.

Now, the competent authority has decided the following:-

- (i) That the concerned Deputy Labour Commissioner will exercise the power of Commissioner under the Employee's Compensation Act, 1923, Authority under the Payment of Wages Act, 1936 and the Minimum Wages Act, 1948 as the case may be where either the post of Assistant Labour Commissioner is lying vacant or the Assistant

Labour Commissioner is not competent to hear and decide the claims under different Acts for want of required experience.

- (ii) Where the Deputy Labour Commissioner is required to hear and decide the case in the aforesaid situation, they shall send their specimen signatures to the concerned Bank so that they can operate the Bank Accounts and release the amounts under the different Acts.
- (iii) Where Assistant Labour Commissioners have acquired required experience under the relevant Act, they will exercise the powers of Commissioners under the Employee's Compensation Act, 1923, Authority under the Payment of Wages Act, 1936 and the Minimum Wages Act, 1948 as the case may be.

For the removal of doubts it is clarified that the concerned Deputy Labour Commissioner will exercise the power of 'Commissioner' or the 'Authority', as the case may be only in the event when either the post of Assistant Labour Commissioner is lying vacant or the Assistant Labour Commissioner is not competent for want of experience, otherwise no claim will be filed directly before the Deputy Labour Commissioner. Further, the concerned Deputy Labour Commissioner shall proceed to the office of the Assistant Labour Commissioner where either the post of Assistant Labour Commissioner or the Assistant Labour Commissioner is not competent for conducting proceedings in the interest of the parties to the claims.

Encl/As Above.

  
Additional Labour Commissioner,  
for Labour Commissioner, Haryana.

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# Haryana Government Gazette

## EXTRAORDINARY

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No. 206-2018 Ext.] CHANDIGARH, TUESDAY, DECEMBER 11, 2018 (AGRAHAYANA 20, 1940 SAKA)

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HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 11th December, 2018

**No. 6/65/2018-1Lab.**— In exercise of the powers conferred by Sub-section (1) of Section 20 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), and in supersession of all the earlier notifications issued in this behalf, the Governor of Haryana, hereby appoints all Commissioners for Employee's Compensation appointed under the Employee's Compensation Act, 1923, to be authorities to hear and decide all claims arising out of payment of less than the minimum rates of wages or in respect of the payment of remuneration for days of rest or for work done on such days under clause (b) or clause (c) of Sub-section (1) of Section 13 or of wages at the over-time rate under section 14 to employees employed or paid in that area, including all matters incident to such claims, within their respective jurisdiction, in the State of Haryana.

Chandigarh:  
The 5th December, 2018.

DR. MAHAVIR SINGH,  
Principal Secretary to Government of Haryana,  
Labour Department.

8471—C.S.—H.G.P., Pkl.

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HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 11th December, 2018

No. 6/65/2018-1Lab.— In exercise of the powers conferred by Sub-sections (1) of Section 20 of the Employee's Compensation Act, 1923 and in supersession of all the earlier notifications issued in this behalf, the Governor of Haryana hereby appoints all the Deputy Labour Commissioners/Assistant Labour Commissioners having educational qualifications and experience as prescribed in the said provision to be Commissioners for Employee's Compensation in their respective jurisdiction, in the State of Haryana.

Chandigarh:  
The 5th December, 2018.

DR. MAHAVIR SINGH,  
Principal Secretary to Government of Haryana,  
Labour Department.

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HARYANA GOVERNMENT  
LABOUR DEPARTMENT

Notification

The 11th December, 2018

No. 6/65/2018-1Lab.— In exercise of the powers conferred by Sub-section (1) of Section 15 of the Payment of Wages Act, 1936 (Central Act 4 of 1936), and in supersession of all the earlier notifications issued in this behalf, the Governor of Haryana, hereby appoints all the Deputy Labour Commissioners/Assistant Labour Commissioners having two years experience as prescribed in the said provision to be authorities to hear and decide all claims arising out of deductions from wages, or delay in payment of wages, of persons employed or paid in that area, including all matters incident to such claims, within their respective jurisdiction, in the State of Haryana.

Chandigarh  
The 5th December, 2018.

DR. MAHAVIR SINGH,  
Principal Secretary to Government of Haryana,  
Labour Department.

8471—C.S.—H.G.P., Pkl.

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