

OFFICE ORDER

In pursuance of Sr. No. 1 and 3 of Appendix-E of rule 11 of the Haryana Labour Department (Group-B) Service Rule, amended (2014), it is hereby ordered that the next departmental examination of the Assistant Labour Commissioners will be held on 16.11.2021 to 17.11.2021 in the office of Labour Commissioner, Haryana, 30 Bays Building, Sector 17, Chandigarh in the following manner:-

Date	Paper	Time
16.11.2021	1 st Paper	10.30 AM
16.11.2021	2 nd Paper	02.30 PM
17.11.2021	3 rd Paper	10.30 AM
17.11.2021	4 th Paper	02.30 PM

Dated: - 16.10.2021

PANKAJ AGARWAL, IAS
Labour Commissioner, Haryana.

Endst. No. Estt./01/2021/ 24615-24 Dated: 21/10/2021

✓ A copy along-with amended Appendix-E is forwarded to the following Assistant Labour Commissioners for information and necessary action that they can appear in the above said departmental examination on the date and time as prescribed above, which are as under:-

1.	Dr. Rinku, Assistant Labour Commissioner, Sonapat-II.
2.	Smt. Anjali, Assistant Labour Commissioner, Circle-I, Yamuna Nagar
3.	Ms. Kamna, Assistant Labour Commissioner, Faridabad-III.
4.	Sh. Kuldeep, Assistant Labour Commissioner, Gurugram-V.
5.	Ms. Deepti Mehra, Assistant Labour Commissioner, Palwal.
6.	Sh. Rahul, Assistant Labour Commissioner, Jhajjar.
7.	Sh. Akash Mittal, Assistant Labour Commissioner, Gurugram-II.
8.	Sh. Pawan Kumar, Assistant Labour Commissioner, Panipat-II.
9.	Smt. Narinder Kumari, Assistant Labour Commissioner, Karnal. (Paper-II & III)



Addl. Labour Commissioner (Admn.)
for Labour Commissioner, Haryana.

Endst. No. Estt./01/2021/

Dated:

A copy is forwarded to the following for information and necessary action:-

1. PS/Labour Commissioner, Haryana.
2. Concerned Deputy Labour Commissioners.
3. All the concerned Assistant Labour Commissioners.
4. Office order file.


Addl. Labour Commissioner (Admn.)
for Labour Commissioner, Haryana.

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PANKAJ AGARWAL, IAS
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8.	Sh. Pawan Kumar, Assistant Labour Commissioner, Panipat-II.
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Addl. Labour Commissioner (Admn.)
for Labour Commissioner, Haryana.

Endst. No. Estt./01/2021/ 24625-43

Dated: 21/10/2021

A copy is forwarded to the following for information and necessary action:-

1. PS/Labour Commissioner, Haryana.
2. Concerned Deputy Labour Commissioners.
3. All the concerned Assistant Labour Commissioners.
4. Office order file.


Addl. Labour Commissioner (Admn.)
for Labour Commissioner, Haryana.

9. In the said rules, for Appendix D, the following Appendix, shall be substituted, namely:-

"APPENDIX - D

Sr. No	Designation of Posts	Nature of order	Authority empowers to make the order
1	2	3	4
1	Assistant Director, Industrial Safety and Health	(i) Reducing or with-holding the amount or ordinary/additional pension admissible under rules governing pension. (ii) Terminating the appointment of a member of the Service otherwise than on his attaining the age fixed for superannuation."	Government
2	Assistant Director, Industrial Safety and Health (Chemical)		
3	Assistant Director, Industrial Health-cum Certifying Surgeon		
4	Assistant Labour Commissioner		
5	Statistical Officer		
6	Welfare Officer (Women)		
7	Labour Welfare Officer		
8	Editor		
9	Superintendent		
10	Private Secretary		

10. In the said rules, for Appendix E, the following Appendix shall be substituted, namely:-

"APPENDIX - E

(See rule 11)

- (1) A departmental examination shall be held half-yearly about the fourth week of April and second week of November every year.
- (2) The Labour Commissioner, Haryana shall conduct the departmental examination.
- (3) The exact date, time and place of the examination shall be fixed by the Labour Commissioner at least one month before the commencement of the examination.
- (4) The question papers shall be set, answer books examined and marks awarded by the examiners appointed by the Labour Commissioner.
- (5) The Labour Commissioner shall appoint an officer to conduct the examination, who shall-
 - (i) prepare the question papers and cause them to be typed or computerized;
 - (ii) superintend the examination and transmit the answer books directly to the examiner;
 - (iii) receive the awards from the examiner and through Labour Commissioner forward the awards to Government, who shall notify the result of the examination in order of merit, in the Official Gazette.

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- (6) There shall be four papers for each category i.e. Assistant Labour Commissioner, Labour Welfare Officer (W), Labour Welfare Officer and Assistant Director, Industrial Safety and Health, Assistant Director, Industrial Safety and Health (Chemical), Assistant Director, Industrial Health-cum-Certifying Surgeon with the following syllabus:-

First Paper

- (i) The Trade Unions Act, 1926 and the regulations made thereunder.
- (ii) The Minimum Wages Act, 1948 and the rules made thereunder.
- (iii) The Payment of Wages Act, 1936 and the rules made thereunder.
- (iv) The Employees Compensation Act, 1923 and the rules made thereunder.
- (v) The Payment of Gratuity Act, 1972 and rules made thereunder.
- (vi) The Working Journalists (Conditions of Service) and Miscellaneous Provisions Act, 1955.
- (vii) The Motor Transport Workers Act, 1961 and the rules made thereunder.
- (viii) Contract Labour (Regulation and Abolition) Act, 1970 and the rules made thereunder.
- (ix) The Child Labour (Prohibition and Regulation) Act, 1986.
- (x) The Plantation's Labour Act, 1951.
- (xi) The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979.
- (xii) Labour Laws (Exemption form Furnishing Returns and Maintaining Registers by Certain Establishment) Act, 1938.
- (xiii) The Bonded Labour System (Abolition) Act, 1976 and rules made there under.

Second Paper

- (i) The Industrial Disputes Act, 1947 and the rules made thereunder;
- (ii) The Factories Act, 1948 and the rules made thereunder;
- (iii) The Industrial Employment (Standing Orders) Act, 1946 and the rules made thereunder;
- (iv) The Collection of Statistics Act, 1953;
- (v) The Punjab Shops and Commercial Establishments Act, 1958 and the rules made thereunder;
- (vi) The Equal Remuneration Act, 1976 and the rules made thereunder;
- (vii) The Sales Promotion Employees (Condition of Service) Act, 1976;
- (viii) The Maternity Benefit Act, 1961 and the rules made thereunder;

- (ix) The Building and other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996;
- (x) The Punjab Industrial Establishments (National and Festival Holidays and Casual and Sick Leave) Act, 1965;
- (xi) The Punjab Labour Welfare Fund Act, 1965;
- (xii) The Punjab Industrial Housing Act, 1956;

Third Paper

- Approaches to Conciliation under the Industrial Disputes Act, 1947;
- Questions relating to Labour Welfare under different labour legislations;
- Questions relating to practical work under different labour legislations.

Fourth Paper

- Computer Operations : -
This paper would comprise of knowledge of the officials regarding word process, spreadsheet, data base, presentation such as word excel, power point, access and similar programmes.
- (7) The syllabus for examination may be altered from time to time.
- (8) Each paper shall carry 100 marks.
- (9) Time allowed for each papers shall be 3 hours.
- (10) The answer books and other stationery for the examination shall be provided by the Labour Commissioner.
- (11) No books shall be supplied or allowed to be consulted during the examination, except bare Acts.
- (12) No candidate shall be considered to have qualified the examination unless he obtains 60% marks in each paper.
- (13) A candidate may appear in all or any one or more papers at a time."

DR. R. P. CHANDER,
Additional Chief Secretary to Government Haryana,
Labour Department.