

## OFFICE ORDER

Vide office order bearing Endst. No. Estt./04/2021/6473-6583 dated 22.03.2021, twenty eight (28) officials i.e. Assistants and Senior Scale Stenographers were promoted to the post of Deputy Superintendents and Labour Inspectors. Accordingly, none the promotee to the post of Deputy Superintendent (except one i.e Sh. Mohinder Kumar, Assistant) have joined as such, however, all the promotee to the post of Labour Inspectors (except one i.e Smt. Sweety Bhardwaj, Senior Scale Stenographer) have joined to the post of Labour Inspectors and, in this way, ten posts remained vacant even after the promotion order dated 22.03.2021.

2. The following officials i.e Assistants and Senior Scale Stenographers did not join on the promotional posts of Deputy Superintendent and Labour Inspector till date:-

Sr. no.	Name and designation of the officials	Name of the promotional post
1.	Sh. Naresh Kumar, Assistant, O/o DLC, Faridabad.	Deputy Superintendent.
2.	Sh. Bijender Singh, Assistant, O/o ALC-I, Yamuna Nagar.	Deputy Superintendent.
3.	Sh. Dharamvir Sharma, Assistant, O/o, ALC-Sirsa.	Deputy Superintendent.
4.	Sh. Saroj Bala, Assistant, O/o, ALC-Jhajjar at Bahadurgarh.	Deputy Superintendent.
5.	Smt. Sweety Bhardwaj, Senior Scale Steno, O/o Haryana Raj Bhawan.	Labour Inspector.
6.	Sh. Rajesh Kumar, Senior Scale Stenographer, O/o Labour Court-Panipat	Deputy Superintendent.
7.	Sh. Manjit Singh, Assistant, O/o AD(IS&H) (C), Ambala.	Deputy Superintendent.
8.	Sh. Sandeep Singh, Assistant, O/o ALC-IV, Gurugram.	Deputy Superintendent.
9.	Sh. Narender Kumar, Assistant, O/o AD (IS&H), Bhiwani.	Deputy Superintendent.
10.	Sh. Laxmi Narayan, Assistant, O/o ALC-V, Faridabad.	Deputy Superintendent.

3. The aforesaid officials have submitted their representations for promotion to the particular posts. The representations submitted by the aforesaid officials were considered by the competent authority and the same were filed being inappropriate demand for which there is no provisions in the departmental notified service rule and the officials were directed vide office letter dated 06.12.2021 to join on the promotional posts as per order dated 16/22.03.2021 and posting order dated 26.03.2021 within a week. But the said officials have not joined on the promotional post of Deputy Superintendents and Labour Inspector in compliance of the direction issued vide letter dated 06.12.2021.

4. In view of the above, promotions of the aforesaid officials have been deferred for one year in terms of instruction of the Chief Secretary, Haryana vide U.O No. 2/21/92-2 GS1 dated 02.11.1992, subject to condition that their names for promotion shall not be considered for one year and any person junior to them promoted during the said period will rank senior to them.

5. Further, as per Rule-14 of Haryana Civil Service (ACP) Rule-2016, the pay of the said officials who forgoes promotion will be re-fixed as per HCS (ACP) Rule-2016, which provides as under:-

**14. Ceasing of entitlement of ACP Level.—**

(1) A Government employee who foregoes his promotion in the line of hierarchy or seeks reversion on his own accord to feeder post on any ground whatsoever, while drawing pay in—

- (a) 3rd ACP Level, the pay shall be re-fixed in 2nd ACP Level;
- (b) 2nd ACP Level, the pay shall be re-fixed in the 1st ACP Level;
- (c) 1st ACP Level, the pay shall be re-fixed in the Functional pay structure,

equal to the presumptive pay which shall have been admissible had he not been granted 3rd/2nd/1st ACP Level, as the case may be.

(2) If such Government employee becomes ready to accept promotion, in such case the period of service between the date of foregoing promotion/reversion and date of application indicating readiness to accept the promotion, subject to minimum one year, shall be excluded from the regular satisfactory service for the purpose of grant of ACP Level. On assuming the charge of promotional post the pay shall be re-fixed equal to the pay drawn in ACP Pay structure immediately before foregoing promotion or fixation of pay of the promotional post under normal rules, whichever is higher:

Provided that the request for seeking reversion or foregoing promotion once accepted by the competent authority shall not be withdrawn. Once a Government employee has foregone his promotion or sought reversion to a feeder post, such foregoing/ reversion shall remain in force for a minimum period of one year or upto the period he gives in writing to re-consider his name for promotion, whichever is later.

**Dated: 21.12.2021**

**T.L. SATYAPRAKASH, IAS  
LABOUR COMMISSIONER, HARYANA**

Endst. No.: Estt./01/2021/ 29557-85 Dated: 23-12-2021

A copy is forwarded to the following for information and necessary action:-

1. Secretary to Governor, Haryana Raj Bhawan, Chandigarh.
2. Presiding officer, Labour Court, Panipat.
3. PS/Labour Commissioner, Haryana, Chandigarh.
4. All the DDO's of the above said officials are requested to re-fix the pay of the aforesaid officials as per HCS Rule-2016 and informed the headquarters immediately.
5. Deputy Labour Commissioner, Faridabad
6. Accounts Officer, Headquarters.
7. Assistant Labour Commissioner, Faridabad-5, Gurugram-4, Jhajjar, Sirsa and Yamuna Nagar-I.
8. Assistant Director (IS&H), Bhiwani, Ambala (Chemical).
9. Concerned officials.
10. Personal file of the official.

  
Addl. Labour Commissioner  
O/o Labour Commissioner, Haryana