

T.V.S.N. Prasad, IAS

Please ensure
compliance

21-12-18



No. 58/12/2016-4FICW

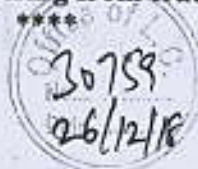
Additional Chief Secretary to Govt. of Haryana
Finance & Planning Departments.

Dated: 20/12/18

Subject:-

Extraordinary delay in disposal of cases pertaining to loss of stores,
public money etc. arising from fraud or negligence etc.

Dear Mahavir,



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21/12/2018

I am writing to draw your attention towards cases of losses of store, public money etc. arising from fraud or negligence etc. that are not being disposed-off promptly. The cases are sent to FD to write-off the loss after a lapse of considerable time, by which time the delinquent officials/officers have either retired from service or expired. Resultantly, it becomes difficult to initiate any disciplinary action against them or to effect recovery from them. Moreover, in many cases, departments do not respond to the queries raised by Finance Department and incomplete or incoherent proposals are referred to F.D. time and again with references. Sometimes, the occurrence of loss, deficiency, irregularity, theft, robbery and fraud or sabotage in a Department may be the result of institutional weaknesses in the system and inadequate procedures in that Department. Therefore, each Department should review the relevant systems and procedures in order to identify such issues and take necessary corrective action.

It is important that all losses should be duly recorded and sanction of the competent authority to write-off the irrecoverable loss should be obtained within a period of one year after fixing the responsibility of guilty persons/employees. Before sending the case to FD to write-off the loss, steps should always be taken to fix the responsibility of the concerned employee, responsible for loss sustained by the Government for fraud or negligence on his part. The officer concerned should also be held personally responsible for any loss arising from fraud or negligence to the extent to which it may be shown that he contributed to the loss by his own action or negligence in supervision.

I shall be thankful if you ^{could} kindly look into the matter personally and issue necessary directions to the quarter concerned at the earliest to submit such cases well in time to avoid unnecessary burden on the State exchequer.

Best regards,

Yours Sincerely,

TVSN Prasad
(TVSN Prasad)

Sh. Mahavir Singh, IAS
Principal Secretary to Govt. Haryana,
Labour Department.

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LABOUR COMMISSIONER HARYANA CHANDIGARH

Endst No. Actt/2018/ 1589-1641

Dated: 14-11-19

A copy is forwarded to the following for information and necessary action:-

1. Presiding Officer Industrial Tribunal-cum-Labour Court, Ambala, Panipat, Rohtak, Faridabad-I/II/III, Gurgaon-I/II and Hissar.
2. Addl. Labour Commissioner, (NCR) Gurgaon.
3. Dy. Labour Commissioner, Panipat, Panchkula, Faridabad, Gurgaon-I&II, Hisar and Rohtak.
4. Dy. Director(IS&H) Ambala, Panipat, Faridabad, Gurgaon-I and Hisar.
5. Assistant Labour Commissioner, Ambala, Yamunanagar-I, Kurukshetra, Karnal, Rewari, Sonapat-I, Bahadurgarh, Bhiwani, Sirsa, Palwal, Kaithal, Jind and Mewat.
6. Assistant Director, (Industrial Safety and Health), Yamunanagar-I, Kurukshetra, Karnal, Mewat, Rewari, Sonapat-I, Rohtak, Bhiwani & Sirsa
7. Dy. Director (Industrial Health), Faridabad and Gurgaon-II
8. AD(IH cum C.S), Ambala, Panipat, Faridabad, Gurgaon and Hissar.
9. Accounts branch for uploading on department site.



Deputy Superintendent
for Labour Commissioner Haryana