## Government of Haryana Labour Department

## Order

The Department of Labour, Government of Haryana has taken up a series of measures to improve 'Ease of Doing Business'. The emphasis has been on simplification and rationalization of the existing rules and introduction of information technology to make governance more efficient and effective. In compliance of the Business Action Plan, 2016 of DIPP Government of India, the Labour Department has approved the online submission of unified single annual return under all labour laws. Henceforth, the unified single annual return under all labour laws shall be submitted online on the departmental website i.e. www.hrylabour.gov.in in respective login I.D. of the factory / shop / establishment etc.

PANKAJ AGARWAL

Labour Commissioner-cumChief Inspector of Factories
Haryana, Chandigarh.

Endst. No. 3254-55

Dated 16/6/16

CC to the following for the information only:-

Principal Secretary to Hon'ble Chief Minister, Haryana.

2. Principal Secretary Industries & Commerce Department, Haryana.

For Labour Commissioner-cum-Chief Inspector of Factories, Haryana, Chandigarh.

Endst. No.

2.

3.

Dated

Special Secretary to Hon'ble Minister of Labour & Employment, Haryana.

PS to Principal Secretary Labour & Employment Department, Haryana.

PS to Labour Commissioner, Haryana, Chandigarh.

For Labour Commissioner-cum-Chief Inspector of Factories, Haryana, Chandigarh.

Endst. No.

Dated

 Additional Labour Commissioner/Additional Director Industrial Safety & Health, with the direction to communicate the above orders to all the field functionaries for compliance.

> For Labour Commissioner-cum-Chief Inspector of Factories, Haryana, Chandigarh.

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## Haryana Government Labour Department Order

In continuation of the earlier orders issued vide Endst. No. 3254-55 dated 16<sup>th</sup> June 2016; it is hereby further clarified to mandate that Single Integrated Annual Return for the following Labour Laws shall be submitted online on the department website i.e. www.hrylabour.gov.in:-

- The Punjab Shops & Commercial Establishment Act, 1958.
- 2. The Factories Act, 1948.
- The Contracts Labour (Regulation and Abolition) Act, 1970.
- 4. The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996.
- 5. The Building and other Construction Workers Welfare Cess Act, 1996.
- 6. The Inter State Migrant Workmen (RE&CS) Act, 1979.
- 7. The Payment of Wages Act. 1936.
- 8. The Industrial Disputes Act, 1947.
- 9. The Minimum Wages Act, 1948.
- 10. The Employees State Insurance Act, 1948.
- 11. The Maternity Benefit Act, 1961.
- 12. The Payment of Bonus Act, 1965.
- 13. The Payment of Gratuity Act, 1972.

Dated: 28th January 2019

Vijay Singh Dahiya, IAS Labour Commissioner cum Chief Inspector of Factories, Haryana, Chandigarh

Endst. No.LC/IT Cell/2019/ 4489-90

Dated: - 30<sup>th</sup> January, 2019

A copy is forwarded to the following for information, please.

- 1. Additional Chief Secretary to Government of Haryana, Industries and Commerce Department.
- 2. Principal Secretary to Government of Haryana, Labour Department.

Assistant Director, IS&H, Chemical, Panipat, for Labour Commissioner cum Chief Inspector of Factories, Haryana, Chandigarh

Endst. No. LC/IT Cell/2019/ 4491-4592

Dated: - 30th January, 2019

A copy is forwarded to the following for information and necessary action and to give it wide publicity in the industry, please.

- 1. Addl. Labour Commissioner, NCR, Gurugram.
- 2. Addl. Director, IS & H, Haryana, Chandigarh
- 3. Addl. Labour Commissioner, Haryana, Chandigarh.

- 4. Joint Secretary, HBOCWW Board.
- 5. Joint Director, IS & H, NCR- Gurugram
- 6. All Deputy Directors, IS & H in the State.
- 7. All Deputy Labour Commissioner, in the State.
- 8. All the Assistant Director, IS & H in the State.
- 9. All the Assistant Director, IS & H, Chemical, in the State.
- 10. All the Assistant Director, IH, in the State.
- 11. All Assistant Labour Commissioner in the State.
- 12. All Welfare Officers, HLW Board in the State.
- 13. All Labour Inspectors in the State.

Assistant Director, IS&H, Chemical, Panipat, for Labour Commissioner cum Chief Inspector of Factories, Haryana, Chandigarh

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