

From

Labour Commissioner, Haryana  
Chandigarh

To

Satish Kumar S/o Sh. Ramphal Singh,  
House No. 785 Lohar Mohala,  
City Kanoh, Tehsil Uklana Mandi, Distt. Hisar

Memo No.: Estt./03/2018/ 10691

Dated: 19/3/18

Subject: Appointment to the the post of Clerk against Advt. No. 10/2015 Cat. No.1.

On the recommendation of Haryana Staff Selection Commission, Panchkula sent vide their letter No. HSSC-Confd/Recomm./2018/275 dated 15.03.2018 you are hereby offered an appointment to the post of Clerk in the pay matrix FPL-2 (19900-63200) purely on provisional basis plus usual allowances sanctioned by the Government from time to time and posted in the office of the Labour Commissioner, Haryana, Chandigarh for onward posting/transfer to various offices of the Labour Department, Haryana as per requirement.

2. The terms and conditions are as under:-

- i. Your appointment is on a purely temporary post which is liable to be abolished at any time and carries no promise of subsequent permanent employment. No offer of permanent vacancy can be made to you at present and in this respect you will have to take your chance like others who have been similarly recruited. Consequently, your services may be terminated without notice whenever there is no vacancy against which you can be retained.
- ii. If, at any, stage you desire to resign, you will be required to give one month's notice or forfeit in lieu thereof, your salary including allowances for one month or for the period by which the notice falls short of one month. Such a notice will be given to you by this Department also in case it is proposed to terminate your services for the reason other than that mentioned in clause (i) above.
- iii. You will be on probation for a period of two years, which can be extended to a total period not exceeding three years. In case your work or conduct is not found satisfactory during the period of probation, your services are liable to be terminated forthwith without assigning any reason.
- iv. You will have to qualify the State Eligibility Test in Computer Appreciation and Application (SETC) through HARTRON or any other Government approved agency [Subject to exemption from the SETC as per provisions of Rule 9A (amended rule, 2013, Group-C) of the Labour Department, Haryana] within the period of probation of two years extended by one year, as per provisions of Rule 9A of the Labour Department, Haryana (Group-C) Service (Amendment) Rules, 2013, failing which his services will be dispensed with.
- v. No traveling allowance will be admissible for joining this post.
- vi. Your services can be utilized anywhere in the State/ country.
- vii. As your character and antecedents have not been got verified in terms of Government instructions issued vide Memo No. 52/3/2005-6S (1) dated the 18<sup>th</sup> November, 2005, therefore, it is made clear to you that in case subsequently any adverse facts come to the notice of the State Government regarding your character and antecedents, your services will be liable to be terminated without giving any notice.
- viii. You will not undertake higher studies of any kind without obtaining prior permission of the competent authority.
- ix. This offer of appointment is subject to the conditions that in case you are married, you will have to furnish a declaration that you have strictly complied with anty dowry law in letter and spirit and have not taken any dowry. The declaration shall be signed by your wife, father & father-in-law. If you are unmarried, you shall have to furnish an undertaking in writing that if and when you enters any marital alliance, you shall strictly comply with any dowry law in letter and spirit and also furnish full

details all the article of property and amounts of money received by him from his in laws in any name or manner, whatsoever.

- x. This offer is further subject to the condition that in case you are married, you have one living spouse and you are not married to a person who has more than one living spouse and if you have more than one living spouse, you should justify the circumstances for that.
- xi. This offer is further subject to the condition that the documents pertaining to your qualifications, experience, age and caste/category, as claimed by you are yet to be checked/verified from the concerned authorities and in case any adverse facts come to the notice of the State Government your services will be liable to be terminated any time besides taking criminal action against you.
- xii. The above offer of appointment is further subject to the Haryana Labour Department (Group-C) Service Rules, 1982 as amended from time to time and all other rules and regulations and executive instructions issued or to be issue by the State Government from time to time.
- xiii. This offer of appointment is further subject to your submission of medical fitness certificate from the Concerned District Civil Surgeon /SMO/MO nearest to his/her residence within 15 days from the date of appointment, failing which this appointment shall stand cancelled.
- xiv. The above offer of appointment is further subject to the final outcome of CWP No. 14886, 16873, 19270, 23764, 23861, 23882, 23906, 24057, 24060, 24098, 24191, 24247, 24278, 24288, 24436, 24535, 27510, & 29740 of 2017 and 1252 of 2018 and any other writ petitions pending before the Hon'ble High Court.

Immediately on your joining you will be required to take an oath of allegiance to the Indian Republic in the following manner:-

" I, \_\_\_\_\_ do swear/solemnly affirm that I will be faithful and bear true allegiance to India and to the Constitution of India as by law established, that I will uphold the sovereignty and integrity of India, and that I will carry out the duties of my office loyally, honestly and with impartiality"

(So help me God !).

If the above terms and conditions are acceptable to you, you should report for duty to the office mentioned above immediately or within 15 days from the receipt of this appointment letter, failing which it will be presumed that you are not interested to accept this offer and this offer of appointment shall be deemed to have been automatically cancelled.

**VIJAY SINGH DAHIYA**

**Labour Commissioner, Haryana**

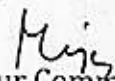
**Dated: 16.03.2018**

**Endst No: Estt/2018/ 10692-93**

**Dated:- 19.03.2018**

A copy is forwarded to the following for information and necessary action:-

1. Secretary, Haryana Staff Selection Commission, Panchkula with reference to their letter No. HSSC-Confid/Recomm./2018/275 dated 15.03.2018.
2. A copy is also forwarded to the Concerned District Civil Surgeon /SMO/MO nearest to his/her residence are requested that the candidates may be immediately be examined on first entry into Govt. Service and a medical certificate of fitness may be issued.

  
**Addl. Labour Commissioner (Admn.)**  
**for Labour Department, Haryana.**