

प्रेषक

श्रम आयुक्त, हरियाणा,
चंडीगढ़।

सेवा में

1. अतिरिक्त श्रम आयुक्त, गुड़गाँव(एन0सी0आर0)।
2. सभी उप श्रम आयुक्त, हरियाणा राज्य।
3. सभी उप निदेशक, औद्योगिक स्वास्थ्य, हरियाणा राज्य।
4. सभी उप निदेशक, औद्योगिक सुरक्षा एवं स्वास्थ्य, हरियाणा राज्य।
5. सभी संयुक्त निदेशक, औ0सुरक्षाएवं स्वा0, हरियाणा राज्य।
6. सभी सहायक निदेशक, औ0सुरक्षाएवं स्वा0, हरियाणा राज्य।
7. सभी सहायक निदेशक, औ0सुरक्षाएवं स्वा0, (कैमिकल) हरियाणा राज्य।
8. सभी सहायक निदेशक, औ0 स्वा0 एवं सर्टिफाईंग सर्जन, हरियाणा राज्य।
9. कल्याण अधिकारी (महीला) फरीदाबाद व पानीपत।
10. सभी सहायक श्रम आयुक्त, हरियाणा राज्य।

क्रमांक: स्था0/03/2018/

दिनांक: 21-8-18

24338-445

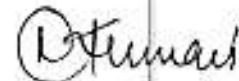
विषय:

Proceedings of the departmental meeting of officers of NCR held on 30.07.2018 at PWD Rest House, Gurugram under the chairmanship of Dr. Mahavir Singh, IAS, Principal Secretary, Labour Department, Haryana.

उपरोक्त विषय के संदर्भ में।

विषय सम्बंध में आपको दिनांक 30.07.2018 को एन0सी0आर0, गुरुग्राम, पी0डब्ल्यू0डी0 रैस्ट हाउस में हुई विभागीय बैठक की कार्यवाही आगामी आवश्यक कार्यवाही हेतु प्रेषित की जाती है।

संलग्न/उपरोक्त





उप अधीक्षक (स्था0) —
कृते: श्रम आयुक्त, हरियाणा।




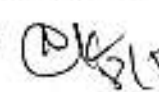
Subject: Proceedings of the departmental meeting of officers of NCR held on 30.07.2018 at PWD Rest House, Gurugram under the chairmanship of Dr. Mahavir Singh, IAS, Principal Secretary, Labour Department, Haryana.

Proceeding of the departmental meeting of officers of NCR held at PWD Rest House, Gurugram on 30.07.2018 under the Chairmanship of undersigned is placed below. Please circulate to all the concerned for further immediate necessary action on the various issues which were discussed / decided in the meeting.


(Dr. Mahavir Singh) IAS
Principal Secretary Labour
08.08.2018

LC
Circulate in n/a. 
8.8.2018

O/o PS Labour
No. 19574
Dt. 8/8/2018


ALCCW 9-8-18
ACIF
Add. LC
DLC
JSC(Boch)
DLCCW
@ S/E 
MSC

Proceedings of the departmental meeting of officers of NCR held on 30.07.2018 at PWD Rest House, Gurugram under the chairmanship of Dr. Mahavir Singh, IAS, Principal Secretary, Labour Department, Haryana.

The meeting was attended by the officers of Labour, Industrial Safety & Health, Industrial Health & Welfare wing of NCR, covering Gurugram, Faridabad, Rewari, Palwal, Mewat and Mahendergarh districts.

1. Review of registration campaign under BOCW:

At the outset, Principal Secretary enquired about the registration of workers under the BOCW Act. Chairman showed his displeasure about the slow registration at labour chowks and construction sites. He enquired about the problems being faced by the department. It was briefed by the officers that the response at the level of distribution of forms was good but the deposition is less due to lack of Aadhar card and bank accounts. Chairman allowed the registration at labour chowks without bank account which can be collected at the time of disbursement of the benefits but asserted that the same may be conveyed to the workers. He directed that with prior notices, AD's must organise more camps at labour chowks so that maximum coverage of construction workers is done. Regarding the sites, Chairman directed that the camps be organised with Aadhar & Bank teams so that no one is left out at the site. It was directed that all AD's must submit the report in following format within three days:

| Name of AD | Total no. of sites | Total no. of registered sites | Total no. of contractors | Total no. of workers | No. of registered workers |
|------------|--------------------|-------------------------------|--------------------------|----------------------|---------------------------|
| | | | | | |

The chairman directed that all workers of Govt. sites must be registered with one to one approach with the department and concerned DD's must meet the respective DC's in this regard. Efforts must be done to get Govt. sites registered. Regarding the registration in rural area, AD's were directed to give a datewise program for maximum coverage and DD's were directed to contact all DC's personally so that agenda for registration must be made part of the monthly meeting of officers at District level. The chairman directed that at the end of this campaign, every AD would submit a certificate that no construction worker has

been left unregistered in their area and AD wise target for registration with their consent was given as below:

| Registering office | Workers registered till date | Additional target assigned |
|--------------------------|------------------------------|----------------------------|
| AD-I, GGM | 1150 | 1500 |
| AD-II, GGM | 1663 | 5000 |
| AD-III, GGM | 1853 | 5000 |
| AD, Rewari | 1032 | 4000 |
| AD-I, FBD | 474 | 1000 |
| AD-II, FBD | 272 | 1000 |
| AD-III, FBD | 310 | 2000 |
| AD-IV, FBD | 725 | 2500 |
| AD, IH, GGM | 1276 | 1500 |
| AD, IH, FBD | 466 | 1500 |
| AD, Chemical, FBD | 436 | 1000 |
| Welfare Officer, FBD | 255 | 1000 |
| Welfare Officer (W), FBD | 397 | 1000 |
| Total | 10,309 | 28000 |

2. Review of inspections done:

The Chairman reviewed the inspection being done by each officer of factory wing and found that the pendency was very high. He directed all concerned to remove the pendency by 31st of August and compliance in this regard must be submitted. He also warned the officers not to visit the factories with the excuse of inspection, if not covered under the transparent inspection policy.

3. Review of pending demand notices of unions:

The Chairman reviewed the pending demand notices under section 2(k) of the ID Act and found the performance satisfactory. It was informed that there is complete industrial peace in NCR. Chairman reviewed the closure of units under section 25FFA very minutely and directed all the officers to take necessary action of such notices immediately and ensure the protection of rights of workers under the labour laws. The cost of labour component must be assessed so that the unnecessary demands by the unions must be addressed properly. Chairman desired to have a meeting with major union representatives on the pattern, as being done with industrialists, under Ease of Doing Business.

4. Training of workers at Hapur:

The Chairman conveyed his displeasure for non compliance of his order for sending 40 construction workers to Hapur for training. Sh. Anurag Gahlawat, JD (IS&H), NCR informed that Labour Commissioner has fixed a target for sending the five names each by AD's of NCR by of 20th of July during the review meeting on 10th July but only two AD's i.e AD-II, GGM & AD, Rewari has sent the names so far. Chairman directed all Ads to send the names otherwise their salaries would be stopped. The Chairman allowed 15 days wages to be paid in advance and rest of the amount by way of post dated cheque but the realisation of cheques should be allowed only upon the fact that the workers have attended the full training.

5. Distribution of benefits under BOCW- Education assistance:

DD-II, Gurugram informed that he had already cleared maximum forms received from Hisar and rest of the forms would be cleared within one week. DD-I, Gurugram informed that the forms were received from Panipat without any recommendation from DD or AD, Panipat. He informed that the complete spade work has been done by his office. The Chairman directed DD, Panipat & DD-I, Gurugram to sort out the issue and transfer the benefits within one week. The performance of DD, Faridabad was found up to the mark as he had cleared all the forms received from Ambala.

6. Identification of sites for workers facilitation Centres:

The Chairman directed DD's to identify two sites per districts for workers facilitation centres as RFP has already been floated. The subordinate staff must do the exercise immediately and inform to Head Office.

7. EODB and pendency under HEPC:

The Chairman was informed that there is no pendency as on date on HEPC portal and during the review meeting of DLCs at Gurugram, the efforts of Labour Department were lauded by DC, Gurugram. The Principal Secretary directed all the officers to keep a constant vigil over this.

The meeting ended with a vote of thanks to the chair.
