

PART I
HARYANA GOVERNMENT
LAW AND LEGISLATIVE DEPARTMENT
NOTIFICATION

The 3rd November, 2016

No. Leg.35/2016.- The following Act of the Legislature of the State of Haryana received the assent of the President of India on the 10th September, 2016 and is hereby published for general information:-

HARYANA ACT NO.31 OF 2016
THE INDUSTRIAL DISPUTES (HARYANA AMENDMENT) ACT, 2016

AN

ACT

*further to amend the Industrial Disputes Act, 1947, in its application
to the State of Haryana.*

Be it enacted by the Legislature of the State of Haryana in the Sixty-seventh Year of the Republic of India as follows :-

1. This Act may be called the Industrial Disputes (Haryana Amendment) Act, 2016. Short title.
2. In sub-section (1) of section 25K of the Industrial Disputes Act, 1947,— Amendment of section 25K of Central Act 14 of 1947
 - (i) for the words "one hundred", the words "three hundred" shall be substituted;
 - (ii) for the sign "—" existing at the end, the sign ":", shall be substituted;
 - (iii) the following proviso shall be inserted, namely

"Provided that the State Government may, if satisfied that maintenance of industrial peace or prevention of victimization of workmen so requires, by notification in the Official Gazette, apply the provisions of this Chapter to an industrial establishment (not being an establishment of a seasonal character or in which work is performed only intermittently) in which less than three hundred workmen, but not less than one hundred, as may be specified in the notification, were employed on an average per working day or during the preceding twelve months."

KULDIP JAIN,
SECRETARY TO GOVERNMENT, HARYANA
LAW AND LEGISLATIVE DEPARTMENT