No. 36033/1/2013-Estt. (Res.)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi, Dated: the 27th May, 2013

OFFICE MEMORANDUM

Subject: Revision of income criteria to exclude socially advanced persons/sections (Creamy Layer) from the purview of reservation for Other Backward Classes (OBCs)-reg.

The undersigned is directed to invite attention to this Department's office memorandum No. 36012/22/93-Estt. (SCT) dated 8th September, 1993 which, interalia, provided that sons and daughters of persons having gross annual income of Rs. 1 lakh or above for a period of three consecutive years would fall within the creamy layer and would not be entitled to get the benefit of reservation available to the Other Backward Classes. The aforesaid limit of income for determining the creamy layer status was subsequently raised to Rs. 2.5 lakh and Rs. 4.5 lakh and accordingly the expression "Rs. 1 lakh" under Category-VI of Schedule to OM dated 8th September, 1993 was revised to "Rs. 2.5 lakh" and to "Rs. 4.5 lakh" vide this Department's OMs No. 36033/3/2004-Estt. (Res.) dated 09.03.2004 and dated 14.10.2008 respectively.

- 2. It has now been decided to raise the income limit from Rs. 4.5 lakh to Rs. 6 lakh per annum for determining the creamy layer amongst the Other Backward Classes. Accordingly, the expression "Rs. 4.5 lakh" under Category VI in the Schedule to this Department's aforesaid O.M. of 8th September, 1993 would be substituted by Rs. "Rs. 6 lakh".
- The provisions of this office memorandum have effect from 16th May, 2013.
- 4. All the Ministries/Departments are requested to bring the contents of this office memorandum to the notice of all concerned.

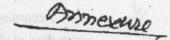
(Sharad Kumar Srivastava)

Under Secretary to the Govt. of India

To:

1. All the Ministries/Departments of the Government of India.

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No. 11-13/2012-U.Policy
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi Dated 31⁴¹ May, 2013.

OFFICE MEMORANDUM

Subject: Revision of Income criteria to exclude socially advanced persons/ section (Creamy Layer) from the purview of reservation for Other Backward Classes (OBCs) in admissions to Central Educational Institutions

Ref: 1) OM No. 36012/22/93-Estt. (SCT) dt 8/9/1993 of Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training (DoPT)

2.) OM No. 36033/3/2004-Estt. (Res.) dt. 9/3/2004 of Ministry of Personnel. Public Grievances and Pensions, DoPT

 OM No. 36033/3/2004-Estt. (Res.) dt. 14/10/2008 of Ministry of Personnel, Public Grievances and Pensions, DoPT

4) OM No. 1-1/2008-U1A dt. 13/10/2008 of Ministry of Human Resource Development.

Attention is invited to O.M.No.36012/22/93-Estt.(SCT) dated 8th September, 1993 of DoPT which, *inter-alia*, provided that sons and daughters of persons having gross annual income of Rs.1 lakh or above for a period of three consecutive years would fall within the creamy layer and would not be entitled to get the benefit of reservation available to the Other Backward Classes. The aforesaid limit of income for determining the creamy layer status was subsequently raised to Rs.2.5 lakh and Rs.4.5 lakh and accordingly the expression "Rs.1 lakh" under Category-VI of Schedule to OM dated 8th September 1993 was revised to "Rs.2.5 lakh" and to "Rs.4.5 lakh" vide DoPT's O.M. No.36033/3/2004-Estt. (Res.) dated 09.03.2004 and dated 14.10.2008 respectively. Vide O.M.No. 1-1/2008-U1A dt. 13/10/2008 of Ministry of Human Resource Development, the Central Government specified that as per the above-mentioned DoPT O.M. dated 14.10.2008, the income limit for determining the "creamy layer" among OBCs shall be Rs.4.5 lakhs for reservation in admissions to Central Educational Institutions.

2. The DoPT, vide OM No. 36033/1/2013-Estt. (Res.) dt. 27th May, 2013 has now notified that the limit of income for determining 'creamy layer' status amongst the OBCs is raised from Rs. 4.5 lakhs to Rs. 6 lakhs per annum with effect from 16th May, 2013 and that the expression 'Rs. 4.5 lakh' under Category VI in the Schedule to OM No. 36012/22/93-Estt. (SCT) of 8th September, 1993 of Ministry of Personnel.

Public Grievances and Pensions (Department of Personnel and Training) substituted by "Rs. 6 lakh"



3. Accordingly, with the approval of the competent authority, the revised expression of "Rs. 6 lakh" under Category VI in the Schedule to the OM dt. 8/9/1993 of DoPT shall be the limit of income, with effect from 16th May, 2013, for determining 'creamy layer' status amongst the OBCs for reservation in admissions to Central Educational Institutions.



The provisions of this OM are in supersession of this Department's OM No. 1-1/2008-U1(A) dt. 13/10/2008.

(Amit Shukla) Deputy Secretary to the Government of India

To

1) All Central Educational Institutions

2) All the Ministries/ Departments of Government of India.

3) Chief Secretaries of all States

4) Administrators of UTs

5) National Commission for Backward Classes.

6) All Regulatory Councils responsible for maintenance/ determination of standards of higher education

7) Webmaster (NIC), MHRD for uploading of the same on MHRD's website.

Scheduck to OM dated 6" September 1993 was revised to IRs. 2.3 (act) and Rs.4.5 later vide DoPT's C.M. No.35032/3/2004-Estt (Res.) prise 08.03.2004 and eactional to Arti-Bookhir own O stay Visyasseen 8000.01.17 betal

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May 2013 and that the expression 'Rs 4.5 leah' under Category VI in the Schedule