

## Compliance Inspection under The Minimum Wages Act, 1948

### OBSERVATIONS DETECTED DURING THE COURSE OF INSPECTION

#### UNDER MINIMUM WAGES ACT, 1948

1.	Whether Muster-roll in form-V maintained? (Rule 26(5))	
2.	Whether wages, fine, damage and advances register in form X maintained? (Rule 21 (4) and 26(5))	
3.	Whether Wage-slips in prescribed Form are being issued to the workers at least a day prior to the disbursement of wages and signature or thumb impression is being taken on counterfoils? (Rule 26 (2) and 26(3))	
4.	Whether Annual Return in form III for the Year Ending 31.12..... submitted on or before 1 <sup>st</sup> , February ..... (Rule 21(4A))	
5.	Whether weekly rest is allowed to the workers? (Rule 23)	
6.	Whether the workers who worked over time, are being paid at double the rate of ordinary wages? (Rule 25)	
7.	Whether following displayed? (i) Abstract of the Act and rules made there under (ii) Name and address of the Inspector (iii) Schedule of minimum rates of wages as fixed by the Government. (Rule-22)	
8.	Whether wages as fixed by the Govt. are being paid to the workers? If not, give details.	