

From

Labour Commissioner, Haryana
Chandigarh

To

Ashok Kumar S/o Sh. Bira Ram
R/o Ward No. 8, Dodwa, City Taraori
Tehsil Nilokheri, District Karnal
Pin 132116, Haryana.

Memo No.: Estt./02/2020/ 10729

Dated: 10/11/2020

Subject: Selection for the post of Peon in Group-D against Advt. No. 4/2018, Cat. No. 01.

On the recommendation of Haryana Staff Selection Commission, Panchkula sent vide its letter No. HSSC-Conf/Recomm./2020/606 dated 30.10.2020, you are hereby offered an appointment to the post of **Peon** (Group-D) in the pay matrix DL** (16900) plus usual allowances sanctioned by the Government from time to time purely on provisional basis and posted in the office of the **Labour Commissioner, Haryana, Chandigarh** for onward posting/transfer to various offices of the Labour Department, Haryana, as per requirement.

2. The terms and conditions are as under:-

- i. Your appointment is on a purely temporary post which is liable to be abolished at any time and carries no promise of subsequent permanent employment. No offer of permanent vacancy can be made to you at present and in this respect you will have to take your chance like others who have been similarly recruited. Consequently, your services may be terminated without notice whenever there is no vacancy against which you can be retained.
- ii. If, at any, stage you desire to resign, you will be required to give one month's notice or forfeit in lieu thereof your salary including allowances for one month or for the period by which the notice falls short of one month. Such a notice will be given to you by this Department also in case it is proposed to terminate your services for the reason other than that mentioned in clause (i) above.
- iii. You will be on probation for a period of two years, which can be extendable to a total period not exceeding three years. In case your work or conduct is not found satisfactory during the period of probation, your services are liable to be terminated forthwith without assigning any reason and prior notice.
- iv. No traveling allowance will be admissible for joining this post.
- v. Your services can be utilized anywhere in the State/ country.
- vi. As your character and antecedents have not been got verified in terms of Government instructions issued vide Memo No. 52/18/2018/-3GSIII dated the 18th Aug, 2020 therefore, it is made clear to you that in case subsequently any adverse facts come to the notice of the State Government regarding your character and antecedents, your services will be liable to be terminated without giving any notice.
- vii. You will not undertake higher studies of any kind without obtaining prior permission of the competent authority.
- viii. This offer of appointment is subject to the conditions that in case you are married, you will have to furnish a declaration that you have strictly complied with anti dowry law in letter and spirit and have not taken any dowry. The declaration shall be signed by your wife, father & father-in-law. If you are unmarried, you shall have to furnish an undertaking in writing that if and when you enters any marital alliance, you shall strictly comply with any dowry law in letter and spirit and also furnish full details all the article of property and amounts of money received by himfrom his in laws in any name or manner, whatsoever.
- ix. This offer is further subject to the condition that in case you are married, you have one living spouse and you are not married to a person who has more than one living spouse and if you have more than one living spouse, you should justify the circumstances for that.

- x. This offer is further subject to the condition that the documents pertaining to your qualifications, experience, age and caste/category, as claimed by you are yet to be checked/verified from the concerned issuing authorities and in case any adverse facts come to the notice of the State Government your services will be liable to be terminated any time besides taking criminal action against you.
- xi. The above offer of appointment is further subject to the Haryana Group-D Employees (Recruitment and Conditions of Service) Act, 2018 and all other rules and regulations and executive instructions issued or to be issued by the State Government from time to time.
- xii. **This offer of appointment is further subject to your submission of medical fitness certificate from the Concerned Civil Surgeon/SMO/MO nearest to your residence within 15 days from the date of offer of this appointment letter, failing which this offer of appointment letter shall stand cancelled.**
- xiii. The above offer of appointment is further subject to the final outcome of CWP No.30376/2018, 23769/2018, 31085/2018, 32246/2018, 26478/2018 and 22969/2018 etc. pending in the Hon'ble Punjab and Haryana High Court and any other CWP pending in any other Court of Law.

Immediately on your joining you will be required to take an oath of allegiance to the Indian Republic in the following manner:-

" I, _____ do swear/solemnly affirm that I will be faithful and bear true allegiance to India and to the Constitution of India as by law established, that I will uphold the sovereignty and integrity of India, and that I will carry out the duties of my office loyally, honestly and with impartiality"

(So help me God !).

If the above terms and conditions are acceptable to you, you should report for duty to the office mentioned above immediately or within 15 days from the receipt of this appointment letter alongwith original documents and medical certificates, failing which it will be presumed that you are not interested to accept this offer and this offer of appointment shall be deemed to have been automatically cancelled.

Dated: 10.11.2020


Addl. Labour Commissioner (Admn.)
for Labour Department, Haryana.

Endst No: Estt/2020/

Dated:-

A copy is forwarded to the following for information and necessary action:-

1. Secretary, Haryana Staff Selection Commission, Panchkula with reference to their letter No. HSSC-Confid/Recomm./2020/606 dated 30.10.2020.
2. A copy is also forwarded to the Civil Surgeon/SMO/MO, Karnal nearest to his residence with the request that the candidates be examined as required for first entry into Govt. Service and a medical certificate of fitness may be issued.


Addl. Labour Commissioner (Admn.)
for Labour Department, Haryana.