



Industrial Training Institute

Skill Development and Industrial Training Department, Haryana

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E-mail

To

The Chief Electoral Officer, Haryana,
30 Bays Building, Sector-17,
Chandigarh,



Memo No.: KC/TA/NAPS/2016/Stipend/2482

Dated: 13/3/2019

Subject:- Engagement of trade Apprentices under Apprenticeship Act-1961 during Model Code of Conduct.

Kindly refer to the subject cited above.

First schedule for engagement of trade apprentices in designated trades in Govt. Departments and SPSUs was fixed and circulated vide this directorate letter no. TA/NAPS/2016/Stipend/2353 dated 25.01.2019 following which second schedule for engagement of trade apprentices was also issued vide letter no. TA/NAPS/2016/Stipend/2450 dated 05.03.2019, which will continue till 30.07.2019 (copies attached).

This Department is receiving telephonic queries as to whether the process for engagement of apprentices is to be continued during the Model Code of Conduct or not.

In this regard, it is intimated that apprentices @ 2.5% to 10% of the total working manpower are required to be engaged as mandated under Apprentices Act, 1961 and Apprentices Rule, 1992 under the said Act. As per the Apprentices Act, 1961 and the apprentices are engaged for apprenticeship training (on-the-job training) in the establishment through online national portal www.apprenticeship.gov.in in a transparent manner.

The engagement of apprentices in Govt. Departments, Boards, Corporations and other SPSUs is a continuing programme since October 2017 of the State and more than 25000 seats for apprentices have been created in the offices against which about 18000 apprentices have been engaged till December 2019. After completion of the one-year training of the already engaged apprentices, new apprentices are required to be engaged against vacancies.

As per the Act, apprentices are trainees not workers and during the training period, the apprentices get stipend. They are not engaged against any sanctioned post in the establishment(s). It is neither an appointment nor an ad-hoc placement. The candidates are placed as trainees in compliance as per regulator provision(s) of the Apprentices Act, 1961.

In view of the above, we are continuing with the process of engagement of apprentices as per schedules mentioned in referred letter dated 25.01.2019 and 05.03.2019.

This is for your kind information, please.

DA:- As above.

(Sanjiv Sharma)
Joint Apprenticeship Advisor
For State Apprenticeship Advisor-cum-
Director General, Skill Development & Industrial
Training Department, Haryana, Panchkula.

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Endst. No. KC/TA/NAPS/2016/Stipend/ 2483

Dated: 13/3/2019

A copy of the above is forwarded (through email only) to the following for information and necessary action:

1. All Head of the Departments, in State of Haryana.
2. All Divisional Commissioners, in the State of Haryana.
3. All Managing Directors/ Chief Administrator/ Chief Executive officer of all Board/ Corporations/ Nigams/ Agencies/ Councils and other SPSUs, in the State of Haryana.
4. Registrar of all Universities, in the State of Haryana.
5. All Deputy Commissioners, in the State of Haryana
7. Assistant Apprenticeship Advisors/ Principal of Govt. ITI at all District HQs. in the State of Haryana.
8. Principal of all Govt. ITIs/Govt. ITI(W), in the State of Haryana.
9. All Nodal Officers of various Departments / SPSUs in the State of Haryana.


(Sanjay Sharma)

Joint Apprenticeship Advisor
For State Apprenticeship Advisor-cum-
Director General, Skill Development & Industrial
Training Department, Haryana, Panchkula.

CC:

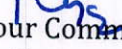
PS/ACSSD&IT, PA/DGSD&IT, Nodal Officer website at H.Q.

OFFICE OF THE LABOUR COMMISSIONER, HARYANA, CHANDIGARH

Endst. No./ Estt./03/2019/ 9560-9612

Dated: 27/03/19

A copy is forwarded to All DDO's of Labour Department, Haryana for information and necessary action.


Addl. Labour Commissioner (Admn.)
Labour Department, Haryana.