

THROUGH EMAIL

From

Labour Commissioner, Haryana,
Chandigarh.

To

- 1) All Deputy Labour Commissioners,
in State of Haryana.
- 2) All Assistant Labour Commissioners,
in State of Haryana.
- 3) All Labour Inspectors,
in State of Haryana.

No. IR-2/2019/ 25977-26127

Dated : 14-08-19

Subject:- Compliance and ensure the leave to the workers and employees on the eve of 15th August, 2019, the National Festival.

On the subject cited above.

It is submitted that the Hon'ble CM has pointed out that the workers and employees working in various factories, shops and other commercial establishments situated in the State of Haryana are not providing leave to the workers on the eve of National Festival. Further, it is directed by Hon'ble CM that all workers and employees working in factories, shops and other commercial establishments must provided leave and factories shops and other commercial establishments will remain closed.

As per Punjab Industrial Establishments (National & Festival Holidays and Causal & Sick Leave) Act, 1965, it is mentioned that every worker shall in each calendar year be allowed three National Holidays of one whole day on the 26th January, 15th August and 2nd October.

Accordingly, it is decided that the provisions contained in Punjab Industrial Establishments (National & Festival Holidays and Causal & Sick Leave) Act, 1965 and Punjab Shops and Commercial Establishments Act, 1958. It must be ensured by you that the employer / owner of every factory, shop and other commercial establishment must provide the leave to the workers and employees working with him on the eve of 15th August (Thursday), 2019. If an employer fails to comply with the provisions in the above mentioned Act prosecutions and other strict action as mentioned in the ibid Act must be initiated. A consolidate compliance report by each

Enrolled

Deputy Labour Commissioner in the shape of undertaking **must be submitted on the official 'whatsapp group' as well as through email two times in a day at 12:00 noon and 05:00 PM, so that the same can be apprised to the Hon'ble CM. All are requested to strictly to comply with the instructions any laxity will be reviewed seriously.**


for Labour Commissioner, Haryana. 19/8/19

Endst. No. 26128

Dated:- 24-08-19

A copy of the same is forwarded to the Additional Labour Commissioner (NCR), Gurugram with request to kindly ensure the compliances by the officers working under jurisdiction and compliance report may be submitted on time as mentioned above, please.


for Labour Commissioner, Haryana. 14/8/19

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