

Order

In pursuance of the guidelines contained in the judgment of the Hon'ble Supreme Court of India in the writ petition (criminal) Nos. 666-70 of 1992 with the criminal Misc. Nos. 7021-31 of 1992-Vishakha and others Versus State of Rajasthan and others for the preservation and enforcement of right of gender, equality of working women and to ensure the preservation of sexual harassment of women, the Government of Haryana is pleased to constitute the complaint committee as per details given below:-

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| 1. | Smt. Suman Kundu
Joint Labour Commissioner,
Haryana, Chandigarh | Chairperson |
| 2. | Sh R.K. Nain,
Deputy Labour Commissioner,
Panchkula | Member |
| 3. | Smt. Chander Mohini,
Superintendent (Head Office) | Member |
| 4. | Smt. Vijay Luxmi, Secretary,
District Red Cross Society,
Old Age Home, Sec-15, Panchkula. | Non Official Member |

The headquarters of the Committee will be at Chandigarh and, it will meet half yearly and if necessary arises it can hold meeting earlier also subject to the approval of the chairman of the committee. However meeting of the committee can also be hold at any other place in Haryana is considered necessary by the chairman.

The area of operation of the committee is at the office of Department of Labour.

The functions of the committee will be as under:-

- i) To receive all the complaints relating to the sexual harassment from the women employees of the department/ organization as mentioned in the area of operation.
- ii) To make detailed enquiry in the said complaints and to solve the problem.
- iii) To make suitable recommendations to the Labour Commissioner, Haryana competent authority for taking disciplinary action against the defaulters where conduct of an employee amounts to sexual harassment of woman employee.
- iv) To submit the annual report to department of the complaints received in the committee and action taken thereon.
- v) To check that the awareness of the rights of the female employees in this regard is created by the Department in the view of the guidelines given by the Hon'ble Supreme Court of India.
- vi) To coordinate and integrate the efforts made by the above said Department in order to prevent, minimize and curb the tendency of sexual harassment of women at work places falling under its jurisdiction.
- vii) To monitor the progress of the implementation of the directions of the Hon'ble Supreme Court of India relating to its own area of operation.

3. The non official member will be entitled T.A/D.A in accordance with instructions contained in Haryana Government circular letter no. 704-Pol (4)-72/98, dated the 6th April, 1972 as amended from time to time. Other conditions as laid down in T.A rules will also apply to the journeys performed by non-official member.

Contd./2

4. The expenditure involved on T.A/D.A will be debited to the head "2230-Labour and Employment -01-Direction and Administration" and met out of the sanctioned grant. The deputy Labour Commissioner, Haryana, Chandigarh will be the controlling officer in respect of traveling allowances etc. of the non official members of the committee.

Dated: 22 April, 2016
HARYANA

WAZIR SINGH GOYAT
LABOUR COMMISSIONER

Endst. No. /I.R. 3/2016

19039-94

Dated: 6/5/16

A copy is forwarded to the following for information & necessary action:

1. All officers at Headquarters.
2. Office superintendent.
3. All Dy. Supdt. at Headquarters.
4. All Field Officers.
5. Smt. Vijay Luxmi, Secretary, District Red Cross Society, Old Age Home, Sec-15, Panchkula.

6. IT cell HQ


Joint Labour Commissioner, (Admn.)
for Labour Commissioner, Haryana